

Curriculum Vitae

[Dr Fiona McGaughey](#)

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Date of birth: 07/02/1975

Nationality: Australian, Irish (dual)

I am a senior lecturer in international human rights law at the University of Western Australia Law School where I teach in the Master of International Law and the Law and Society Major. I have published widely in international and Australian journals on international human rights law, business and human rights, and modern slavery and am regularly invited to speak on these topics by media, business, NGOs and universities. Prior to joining academia, I held research and policy roles in the not-for-profit sector, specialising in racial equality and disability rights. I have held a number of advisory and Board positions in Ireland and Australia and continue to engage with government and industry on human rights matters.

Education

- Postgraduate - Doctor of Philosophy (PhD) February 2013 – July 2017, University of Western Australia (passed, no corrections). *Thesis: Monitoring from Above or Below: the Role of Non-governmental Organisations in International Human Rights Law.*
-Master of Human Rights (High Distinction) 2004 – 2005, Curtin University
- Undergraduate Bachelor of Laws (Honours) in Law with French (2:1 LLB Hons) 1993 – 1997, Queen’s University of Belfast & L’Université de Bourgogne, France.

Employment

- Position: Senior Lecturer
Employer: Law School, University of Western Australia
Dates: August 2016 ongoing
- Main responsibilities - Hold /have held leadership positions as Co-convenor of the UWA Modern Slavery Research Cluster; member of UWA Academic Board; Law School Director of Higher Degrees (Coursework); and Director of the Law and Society Major.
- Teaching in the Master of International Law and Law and Society Major. Units include: *International Human Rights Law; Theory, Method & Contemporary Issues in International Law; Law, Advocacy & Activism.*
- Maintaining a research (see publication list below) and service agenda.
- Position: Sessional Lecturer
Employer: Curtin University, Centre for Human Rights Education
Dates: May 2012 – December 2015 (part-time)
- Main responsibilities - Lecturing and unit co-ordination of *Human Rights Instruments and Institutions* unit on the Master of Human Rights both online and in-person.
- Position: Senior Policy Officer
Employer: National Disability Services Western Australia
Dates: September 2012 – January 2014 (part-time)
- Main responsibilities - Developing disability policy submissions and pre-budget submissions to State and Federal Government.

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- Identifying and applying for funding sources for research projects.
- National Advisory Group Member - abuse prevention in disability services.

Position: Independent Consultant, Ireland, Trading as 'Equal Measures'
Dates: January 2009 – January 2012
Main responsibilities: Providing policy, research and training consultancy services to NGOs and Government in Ireland, primarily in relation to human rights, equality and anti-racism. Services included independent evaluations and qualitative research reports and policy papers.

Position: Research and Policy Officer, Ireland
Employer: National Consultative Committee on Racism and Interculturalism (NCCRI)
Dates: October 2005 – December 2008 (until its closure due to funding cuts)
Main responsibilities: - Compiling and presenting research reports to the RAXEN network and *European Fundamental Rights Agency* as national focal point for Ireland.
- Influencing Government policy by attending consultations, delivering research reports, policy papers, and speaking at conferences.
- Member of several government and European Advisory Groups.

Position: Substantive Equality Project Officer
Employer: Equal Opportunity Commission, Western Australia
Dates: 2005
Main responsibilities: Part of a team implementing a policy framework on substantive equality focused on meeting the needs of WA's ethnically diverse population.

Position: Senior Consultant, promoted to Manager
Employer: Deloitte Touche Tohmatsu, Perth
Dates: 2002 – 2004
Main responsibilities: Advising public and private sector, including feasibility studies, change management, and systems implementations.

Position: Management Consultant
Employers: Smurfit, Ireland & Accenture, Ireland
Dates: 1998 – 2002
Main responsibilities: Worked on a several projects across Europe involving the roll-out of financial and procurement systems.

Selected Grants and Tenders

- National Action Plan to Combat Modern Slavery 2020-25 Grant Program funding of \$177,742 for 'Improving the Regulation of Modern Slavery and Access to Remedy. Learning from Experience' led by Justine Nolan (UNSW) with academic and NGO partners.
- University of Leeds internal seed funding 2019, 'Compliance cascades in global value chains' with partners at UWA and University of Leeds £16,000.
- UWA research collaboration award 2018, 'Better business and legislative responses to modern slavery', with partners in UWA and the University of Leeds, \$17,500.

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Board (Director) and Leadership Positions

- Member of Law Council of Australia's Business and Human Rights Committee, 2019 -2021.
- UWA Academic Board, 2020-2023.
- Consumer representative, WA Electrical Licensing Board, 2019-2021.
- Member of the Irish DFAT Joint Standing Committee on Human Rights, 2005-2008.
- Board member: CASE for Refugees Community Legal Centre, 2003-2005.

Languages: Fluency in English, French (honours degree level) and Irish.

Awards

- Senior Fellow of the Higher Education Academy, 2021.
- Excellence in Teaching, University Award, UWA & Excellence in Teaching, Faculty Award 2020.
- Excellence and innovation in teaching team award, Curtin University, 2015.
- Graduate Women WA Leah Jane Cohen Bursary in law and social justice, 2014-2017.

Selected Research Outputs and Engagement

1. Books

- a) McGaughey, F., *Non-governmental Organisations in the United Nations Human Rights System* (Routledge, 2021).
- b) McCutcheon, J. & McGaughey, F. (eds.), *Research Handbook on Art and Law* (Edward Elgar Publishing, 2020).

2. Selected Journal Articles and Book Chapters

- a) McGaughey, F. et al, 'International human rights law – lessons in the era of COVID-19' (2022) *Australian Journal of Human Rights*.
- b) McGaughey, F., et al, 'Public Procurement for Protecting Human Rights' (2022) *Alternative Law Journal*.
- c) McGaughey, F. et al, 'Corporate responses to tackling modern slavery: a comparative analysis of Australia, France and the United Kingdom' (2021) *Business and Human Rights Journal*.
- d) McGaughey, F. 'Behind the Scenes: Reporting under Australia's Modern Slavery Act' (2021) 27(1) *Australian Journal of Human Rights*.
- e) McGaughey, F., 'Australia's Modern Slavery Act and COVID19: a get out of jail free card?' (2021) 5(2) *Journal of Modern Slavery*.
- f) Delaney, K, A. Maguire & F. McGaughey, 'Australia's Commitment to 'Advance the Human Rights of Indigenous Peoples around the Globe' on the United Nations Human Rights Council' (2020) 41(2) *Adelaide Law Review* 363.
- g) McGaughey, F., 'The 'Curious Grapevine': 70 Years of Non-governmental Organisations in the United Nations Human Rights System' in Higgins, N. et al (ed.s) *The Universal Declaration of Human Rights at Seventy: A Review of Successes and Challenges* (Clarus Press Ltd, 2020).
- h) McGaughey, F., 'A law unto themselves: murals in the Northern Ireland conflict' in McCutcheon, J. & McGaughey, F. (eds) *Research Handbook on Art and Law* (Edward Elgar Publishing, 2020) 335.
- i) Maguire, A. F. McGaughey, 'Performance or performativity? Australia's membership of the United Nations Human Rights Council' (2019) *Australian Journal of Human Rights*.

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- j) McGaughey, F., et al, “‘Finally an academic approach that prepares you for the real world’”: simulations for human rights skills development in higher education’ (2019) *Human Rights Education Review*.
- k) McGaughey, F. ‘From Gatekeepers to GONGOs: a Taxonomy of Non-Governmental Organisations Engaging with United Nations Human Rights Mechanisms’ (2018) 36(2) *Netherlands Quarterly of Human Rights* 111.
- l) Hartley L. & McGaughey, F., 'Using online and face-to-face simulations in human rights tertiary teaching: comparative analysis' (2018) 10(1) *Journal of Human Rights Practice* 125.
- m) McGaughey, F. et al, ‘The Road Ahead: Driver’s Licensing and the Over-incarceration of Aboriginal Peoples in Western Australia’ (2018) *Alternative Law Journal*.
- n) McGaughey, F. 'Advancing, retreating or stepping on each other’s toes? The Role of Non-Governmental Organisations in United Nations Human Rights Treaty Body Reporting and the Universal Periodic Review' (2017) 35 *Australian Yearbook of International Law* 187.
- o) McGaughey, F. ‘The Role and Influence of Non-governmental Organisations in the Universal Periodic Review – International Context and Australian Case Study’ (2017) *Human Rights Law Review* 421.
- p) McGaughey, F. et al, 'UN Decision on Marlon Noble case - imprisonment of an Aboriginal man with intellectual disability found unfit to stand trial in Western Australia’ (2017) 42(1) *Alternative Law Journal* 67.

3. Selected Articles in *The Conversation*

- a) [Australia’s world-first repository of ‘modern slavery statements’ a step in the right direction](#) (2020).
- b) [Can governments mandate a COVID vaccination? Balancing public health with human rights](#) (2020).
- c) [Australia’s performance on gender equality – are we fair dinkum?](#) (2019).
- d) [UN review puts Australia on the spot over human rights record](#) (2015).
- e) [Explainer: Why is the UN reviewing Australia’s record on torture?](#) (2014).

4. Selected Conference Presentations and Industry Engagement

- Academic conferences: Association of Human Rights Institutes (Copenhagen 2015); Annual Conference of the Law and Society Association of Australia and New Zealand (Brisbane 2016 and Dunedin 2017); The Universal Declaration of Human Rights at Seventy- A Review of Successes and Challenges (Maynooth, Ireland 2018); Academic Council of the United Nations (Rome 2018); Innovate Rights: New Thinking on Business and Human Rights (UNSW 2019); Australia & New Zealand Society of International Law (ANZSIL) (Canberra 2019).
- Presented PhD findings to the UN CERD Committee (Geneva 2016).
- Numerous policy submissions on human rights and modern slavery related topics.

5. Selected Media

- M. Segrave, J. Nolan, F. McGaughey & D. Simpson, *ABC Radio National’s ‘Big Ideas’* (2020).
- Sen. Linda Reynolds & Fiona McGaughey with Jessica Strutt on ABC Radio Perth’s [FOCUS](#) (2018).